



The Hurricane Island Center for Science and Leadership is a transformative learning community on Hurricane Island in Penobscot Bay, Maine. Our mission is to integrate science education, applied research, and leadership development through year-round educational programs and a seasonal, environmentally-sustainable island community. Through experiential education programs and research opportunities in STEM disciplines we aim to excite people about doing science and about being leaders in the next wave of scientific discovery and environmental conservation.

The Hurricane Island Center for Science and Leadership (HICSL) **Garden Apprentice** will work closely with the Garden Manager to oversee the operational management, planning, maintenance and of all vegetable and perennial gardens, demonstration gardens, and compost systems, and assist in the integration of island-grown food into HICSL's kitchen. The **Garden Apprentice** is expected to be integrated into the day-to-day operations of the island and help HICSL maintain our collaborative and intentional community.

Specific Responsibilities

- * Collaborating with their mentor/supervisor (Garden Manager) and HICSL staff to design a work plan and associated development plan for the duration of the apprenticeship;
- * Assist in the Garden Manager to execute the Sustainable Garden and Food Systems Management Plan;
- * Assist with delivery of educational programming related to gardens, composting and sustainable food systems;
- * Being a positive role model for all program participants;
- * Participate in weekly meetings with Garden Manager to reflect on apprenticeship goals, work plan and update development plan as needed;
- * Development and creation of educational lesson plans related to Gardens and Food Systems; and,
- * Participate as a full member of HICSL's intentional community, including:
 - * Following and enforcing campus policies and community expectations;
 - * Welcoming visitors to the island and communicating about HICSL's mission and work;
 - * Participating in community tasks including daily and weekly chores; and,
 - * Performing other duties relating to the organization's goals and mission as required.

■ **Application Submission:** Please submit your application and all pertinent documentation through our online portal

■ **<https://hurricaneisland.campbrainstaff.com>**



Hurricane Island Foundation is dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion, or national origin. Because we work with middle and high school students, we are required to do background checks on all seasonal and full-time staff.

A successful candidate must possess these Essential Qualifications:

- * Strong interest in horticulture, gardens, farming, and food systems;
- * Strong interest in environmental, edible and organic landscape design, management, and education;
- * Ability and willingness to work and live in a remote, island community with rustic and off-the-grid accommodations where all staff share living and work spaces;
- * Well organized and strong ability to work independently and as part of a team.
- * Strong verbal and written communication skills, including proficiency with Microsoft Word and Excel (or equivalent applications);
- * CPR and First Aid certification or willingness to complete training at your own expense prior to beginning of employment;
- * U.S. Citizen or non-citizen permanent resident;
- * Ability and willingness to work and live in a remote, island community with rustic and off-the-grid accommodations where all staff share living and work spaces;
- * Work evenings, weekends, and holidays as needed;
- * Maintain a positive attitude;
- * Demonstrated initiative to identify and complete projects and work independently or as part of a team with minimal supervision; and,
- * Communicate clearly using both written and oral methods.

Preferred additional qualifications include:

- * Horticulture and gardening experience, education, or degree;
- * Experience working with heavy equipment, including tractor operation;
- * Experience with facilities maintenance, including but not limited to: basic carpentry, electrical and plumbing systems;
- * Experience engaging with students while teaching and/or working in an educational environment;
- * Knowledge of New England marine and/or terrestrial environments and wildlife; and,
- * Hold a valid driver's license with good driving record (a vehicle is not required but is helpful during off island errands and exploration).

Compensation:

The Garden Apprentice will receive room and board while on Hurricane Island in addition to a stipend, paid bi-weekly. This is a paid, contracted position without benefits.

Application materials: (application review begins Feb 1 and continues until positions are filled)

- * Completed electronic application at <https://hurricaneisland.campbrainstaff.com>
- * Cover letter explaining your interest in this position and your relevant experience;
- * A letter of recommendation from supervisor or other professional who can speak to your strengths, abilities, and qualifications; and,
- * College transcript (unofficial is acceptable) if applicable - not required for this position.